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History of GSF Pay

19 May 1966	GSF Pay established by CSC (FPM 530-30, dated 5 May 1966). Agency adopted criteria (see Tab A)
7 February 1971	Pay Scale adjusted downward by CSC as a result of Annual Review of 1970 (FPM 530-157, dated 2 Feb 1971)
6 February 1972	GSF Pay cancelled by FPM 530-170, dated 5 January 1972
24 June 1973	GSF Pay re-established by CSC. Agency adopted criteria of 4-year degree in Acctg or Bus Admin with minimum of 24 sem hrs in Acctg subjects for grades GSF-5, 6 or 7.
28 October 1973	Pay Scale adjusted downward by CSC as a result of annual review (FPM 530-179, dated 29 Oct 1973).
5 January 1975	Pay Scale adjusted downward by CSC (FPM 530-186, dated 16 December 1974).
12 October 1975	GSF Pay cancelled by FPM 530-191

11 September 1975

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Qualification Requirements for SF Personnel to Qualify for  
Advanced Rates Under GPM 20-31-9, 18 May 1966

Grade Level

Minimum Requirement

✓ GSF-05

24 semester hours or 36 quarter hours of accounting and related subjects at a recognized college, university, or business school above high school level.

GSF-06

Same as GSF-05 Plus 9 months experience in SF Career Service.

GSF-07

A. BS or AB degree in accounting from a recognized college, university, or business school.

B. 36 semester hours or 54 quarter hours of accounting and related subjects at qualified schools, as above.

C. 24 semester hours or 36 quarter hours of accounting and related subjects at qualified schools, as above, Plus 18 months experience in SF Career Service.

D. BS or AB degree from a recognized college, university, or school above high school level, Plus or Including 24 semester hours or 36 quarter hours of accounting and related subjects.

GSF-08

Same as any one of A through D under GSF-07, Plus 9 months experience in SF Career Service. ✓

GSF-09

A. Master's Degree in Accounting from a recognized school as above.

B. BS or AB degree from a recognized school as above, Plus or Including 24 semester hours or 36 quarter hours of accounting and related subjects, Plus 18 months experience in SF Career Service.

C. 24 semester hours or 36 quarter hours of accounting and related subjects at school as above, Plus 3 years experience in SF Career Service.

D. Master's Degree from a recognized school, as above, Plus or Including 24 semester hours or 36 quarter hours of accounting and related subjects.

✓ Accounting and related subjects including business or commercial law, taxation, and financial economics courses such as Money and Banking, but not other economics courses.

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Emmett D. Echols  
Director of Personnel

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MF Personnel Qualified for GSF Premium Pay  
Reinstituted 24 June 1973 Requiring  
4 Year Degree in Accounting or Business  
Admin With 24 Sem Hrs in Accounting

25X1A

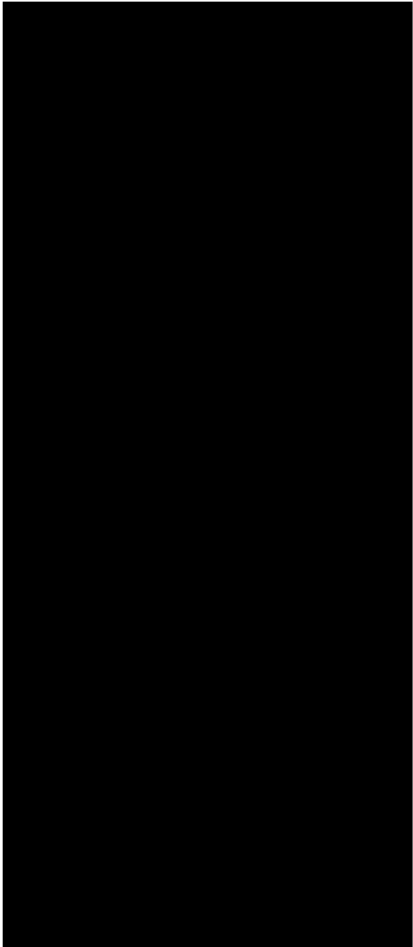
<u>Name</u>	<u>Grade</u>	<u>Degree</u>	<u>Date of GSF Rating</u>
	7	BS-Bus Admin-George Mason (33 sem hrs Acctg & related subjects)	6/24/73-11/24/74 (prom to GS-8)
	7	BS-Acctg-Oregon State Univ.	6/24/73-11/24/74 (prom to GS-8)
	7	BS-Acctg-Florence State Univ.	6/24/73-11/24/74 (prom to GS-8)
	7	BA-Acctg-Southern Utah State	6/24/73-11/24/74 (prom to GS-8)
	7	BS-Bus Admin-Radford (32 sem hrs Acctg & related subjects)	6/24/73-5/26/74 (prom to GS-8)
	7	BA-Acctg-U of Massachusetts	6/24/73-3/29/75 (resigned)
	7	BS-Acctg-National College of Business	6/24/73-11/24/74 (prom to GS-8)
	7	BS-Bus Admin-U of So. Calif.	11/25/73-5/25/75 (prom to GS-8)
	7	BS-Bus Admin, Acctg-U of Md.	1/20/74-5/25/75 (prom to GS-8)
	7	BS-Bus Admin, Acctg-Central Washington State	4/7/74-5/25/75 (prom to GS-8)
	7	BS-Acctg-Brigham Young Univ.	6/2/74-6/8/75 (prom to GS-8)
	7	BS-Acctg-Montana State	6/23/74-6/22/75 (prom to GS-8)
	7	BS-Acctg-Montana State Univ.	6/30/74-7/6/75 (prom to GS-8)

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<u>Name</u>	<u>Grade</u>	<u>Degree</u>	<u>Date of GSF Rating</u>
	7	BS-Acctg-Strayer	8/15/74-5/25/75
	7	BS-Acctg-Grambling College	11/3/74- 10/12/75
	7	BS-Bus Admin-Strayer (Qual. for GSF w/24 sem hrs.Acctg-Aug 67)	1/5/75- 10/12/75
	7	BS-Acctg-Strayer	3/29/75- 10/12/75
	7	BS-Acctg-U of Akron	4/13/75- 10/12/75
	7	BS-Bus Admin-Ft. Lauderdale Univ. (Qual. for GSF w/24 sem hrs in Acctg-Jun 70)	5/25/75-6/8/75 6/8/75- 10/12/75
	7	BS-Bus Admin, Acctg-Univ of Montana (41 sem hrs Acctg)	6/1/75- 10/12/75
	6	BS-Acctg-U of Baltimore	6/22/75-7/20/75 7/20/75- 10/12/75
	6	BS-Bus Admin-American Univ. (26 sem hrs Acctg)	8/29/75- 10/12/75
	7	BS-Bus Admin-Strayer (30 sem hrs in Acctg)	8/29/75-10/12/75
	7	BS-Bus Admin-Univ. of Md. (Concentration in Acctg)	8/31/75-10/12/75

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